

Carbondale Community School District 165 Strategic Plan



School District Mission

Carbondale Community High School strives ***to provide an education which enables and empowers its diverse students to develop their intellectual, emotional and physical gifts; to understand and respect the similarities and differences among themselves and others in their local and world communities; and to learn the habits of mind and self-discipline necessary to live with integrity and purpose as contributing members of society.***

School District Philosophy

The Board of Education believes that it is the responsibility of Carbondale Community High School District 165 ***to provide educational opportunities and experiences which will enable all students to develop their talents and capabilities so that they may be able to assume their responsible roles in a democratic society and to apply their knowledge to a lifetime of continuous learning.***

This philosophy places emphasis upon the ***total development of the student, recognizing the dignity and worth of each individual and serving to enhance within each student a sense of responsibility, tolerance, and freedom.***

We, the Board of Education, believe that to translate this philosophy into reality requires ***cooperation, communication, and continuous effort from the student, parents, faculty, and administration.***

School District Goals

- **Resources:** We will continue to maintain the positive **financial** of the district.
- **Quality Staff:** We will actively work to enhance the **diversity of our workforce**, including the recruitment and retention of ethnic minority staff.
- **Families and Community:** We will continue to promote positive **Public Relations efforts** in the district.
- **Student Growth and Achievement:** We will continue to analyze, address, and respond to issues associated with **Every Student Succeeds Act, the Illinois Balanced Accountability Mode, and other federal and state initiatives.**

- **Strategy:** We will pursue and maintain at least a Commendable rating on the new Illinois School Report Card, which focuses on Graduation Rate, ELA and Math growth of the SAT, Chronic absenteeism, and Freshmen on Track.
- **Strategy:** We will develop and implement a district dashboard to assist in tracking and communicating student and school achievement data.
- **Learning and Working Environments:** We will complete the actions outlined in the Resolution affirming CCHS #165 Board of Education's Commitment to eliminate **racial justice**.

School District Values

To enable our students to achieve the **highest proficiency** in the skills and processes of learning to become **responsible citizens** of our society

To provide diversified and comprehensive programs that **meet the specific needs of all students**

To provide and maintain a positive learning environment to **ensure conditions appropriate for creativity and growth**

To instill an awareness of occupational responsibility and to **nurture a respect for all careers**

To foster in our students the realization of **individual worth and dignity** as a person enabling each student **to achieve satisfying social relationships, and to live a productive life.**

To make our students aware of the changeable nature of the world, to **understand the process of change and to facilitate flexibility and adaptability**

To offer **educational experiences which will provide the resources to relate to others as well as to a larger society**

To encourage students to **think for themselves and to be responsible for their own actions.**

To commit to **achieve and mission, vision, goals and strategies of the district in a climate of cooperation and mutual respect.**

To provide a **physical climate which is conducive to learning.**

To provide encouragement in **opportunities for innovation to continuously improve individually and collectively.**